



Vacancy



ROLE PROFILE

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| Role title | Registered Nurse - Theatre Trained Anaesthetics and Scrub |
| Division | Netcare Hospital Division |
| Location | Netcare Cuyler Hospital |
| Reporting structure | Unit Manager |
| Closing date | 18 July 2022 |

ROLE SUMMARY

The Registered Nurse will render and promote cost effective, safe quality patient care in accordance with hospital standards and policies.

The incumbent will further be responsible for direct and /or indirect nursing care of a patient or a group of patients, for assessing, planning, executing and supervising the implementation of care to meet patients' needs, is a role model in the delivery of evidence based care and will actively participate in Clinical Governance.

KEY WORK OUTPUT AND ACCOUNTABILITIES

- To Audit of health records to ensure compliance;
- Ensure all stock is well controlled and managed, charged and credited appropriately;
- Keep abreast of current research in the discipline;
- Practice patient care according to the scope of practise and assumes total responsibility for these activities;
- Attend handover of report at shift commencement;
- Communicate effectively with patients/relatives regarding their care;

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- Provide and deliver evidence based nursing care;
- Effective risk prevention and management;
- Maintain a therapeutic, clean and safe environment that is free from medico-legal hazards;
- Adhere to the Netcare Resuscitation and Reanimation policy;
- Adhere to Netcare medical waste management principles and all other waste management principles;
- Maintain a safe working environment in accordance with the Machinery and Occupational Safety Act;
- Report and act upon potential/actual risks identified;
- Responsible for ensuring correct use, cleaning and storage of equipment, reporting faulty equipment;
- Work effectively and co-operatively with others to establish and maintain good working relationships that are mutually beneficial;
- Create and maintain a positive environment where the differences of others are recognized, understood, and valued, so that all can reach their full potential and maximize their contributions;
- Develop collaborative relationships to help accomplish work goal;
- Keep up to date with Netcare's evolving policies and procedures;
- Assumes responsibility for own personal and professional development;
- Participate in unit quality improvement program;
- Perform other duties requested by unit manager.

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SKILLS PROFILE

EDUCATION

- Must have the necessary nursing qualifications, Dip or Degree in nursing;
- Currently registered with the South African Nursing Council;
- Grade 12 or equivalent NQF Level 4 qualification;
- Relevant 6 or 12 month Theatre Post Basic qualification.

WORK EXPERIENCE

- At least 2 years Theatre experience essential;
- Capacity to implement and maintain standards of health practice required from all accredited bodies and appropriate health legislation;
- Must be prepared to be flexible in working hours / shift work;
- The ability to actively participate as a member of a team to achieve goals.

KNOWLEDGE

- Thorough knowledge of general / specialized nursing theory and practice;
- Extensive knowledge of modern nursing care principles and practices in the highly specialised field.

VALUES AND BEHAVIOURS

Netcare Values

At Netcare, our core value is care. We care about the dignity of our patients and all members of the Netcare family. We care about the participation of our people and our partners in everything we do. We care about truth in all our actions. We are passionate about quality care and professional excellence.

- Care - The basis of our business. The professional, ethical patient care and services we offer at every level of the organisation.
- Truth - The crucial element in building relationships that work. Open communication with honesty and integrity is essential.

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| | <ul style="list-style-type: none"> • Dignity - An acknowledgement of the uniqueness of individuals. A commitment to care with the qualities of respect and understanding. • Compassion - We engage everyone with empathy and respond with acts of compassion in all interactions with our patients and their families. • Participation - The willingness and desire to work in productive and creative partnerships with others and the commitment to communicate. |
| The Netcare Way | <p>Netcare is committed to providing quality care. Our basic service standard holds us accountable for the below seven behaviours which you will be accountable to uphold:</p> <ul style="list-style-type: none"> • I always greet everyone to show my respect. • I always wear my name badge to show my identity. • I am always well-groomed to show my dignity. • I always practise proper hand hygiene to show my care. • I always seek consent to show my compassion. • I always say thank you to show my appreciation. • I always embrace diversity to show I am not a racist. |

APPLICATION PROCESS

NETCARE IS AN EQUAL OPPORTUNITY EMPLOYER

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people with disabilities.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to **kim.smith@netcare.co.za**

Please note:

- Please note that reference checks for internal applicants will be conducted with the current and past Netcare direct line managers of the applicant and the relevant Netcare HR Managers. Employees are therefore encouraged to discuss internal job applications with their direct line manager to ensure that the line manager is aware of the application.
- The terms and conditions of employment relating to the function which you have applied for will be based on those that exist in the Division within which you will be employed.
- In the event of a candidate having any disability that may impair the individual's ability to perform the job function, the candidate must kindly inform the employer so that an assessment for reasonable accommodation can be made.

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- By applying for this position and providing us with your CV and other personal information, you are consenting to the information being used for the specific purpose for which it was provided, which is recruitment purposes and possible appointment purposes (should you be successful). Please note that your information will be processed for recruitment purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.
- If your application is not successful, we retain your CV and other information provided on our electronic system. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection and we will immediately destroy your personal information in a secure manner.



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