

**NETCARE**

Vacancy

Closing date: 12.02.2024

Role profile

Role title	Enrolled Nurse
Division	Akeso Division
Location	Akeso Arcadia Clinic
Reporting structure	Nursing Services Manager

Role summary

- Enrolled Nurse plays a pivotal role in providing clinical leadership and ensuring delivery of high quality mental health and physical health care to patients within Akeso Arcadia Clinic.
- Enrolled Nurse has knowledge, skills, attitude and role models a high standard practice at all times.

Enrolled Nurse has advanced skills and knowledge in the specialised field of mental health and will have decision making responsibilities over the delivery of clinical care across Akeso Arcadia Clinic to ensure it reflect the organisation's mission and vision.

Key work output and accountabilities

The Enrolled I Nurse is able to co-lead a nursing unit to the benefit of maintaining practices and procedures of medical care. Has an excellent communication skill, both verbal and written. Enrolled Nurse exhibits professionalism and model these characteristics for nursing staff. She/he maintains awareness of current nursing trends. Possess a sound knowledge and understanding of South African Nursing Council (SANC) regulations, Scope of Practice of Enrolled Nurses:

This includes but not limited to:

- Doing the psychiatric nursing evaluation and comprehensively completing the documentation
- Provision of a therapeutic environment
- Forming therapeutic nurse/patient relationships
- Crisis intervention
- Counselling patients
- Psychiatric nursing care
- Giving pre and post care to the patient receiving ECT
- Administering and evaluating the effects of medication
- Giving health education to patient, families and the public when appropriate
- Conduct discharge education
- Ensuring that all information pertaining to the patient is recorded accurately and legibly signed
- Ensuring that confidentiality is maintained at all times
- Carrying out patient care and specific duties as delegated by the unit manager
- Ensuring that safe patient care is practised at all times, especially with regard to patients on Special Observation
- Maintaining open communication with family members and significant others at all times

- Following all doctor's orders.
- Conducting ECG as orders by medical staff.
- Monitoring vital signs.

Emergency Procedures:

- To carry out the appropriate emergency procedure/treatment as directed by clinic policy and scope of practise.
- Exhibit competence with regard to life saving procedures
- Ensure maintenance of stock, equipment and oxygen to facilitate a successful outcome to a medical emergency
- Assist the Unit manager and Registered Nurses in being prepared for a potential disaster or emergency situation
- To attend Basic Life support training as offered by Akeso Clinic and ensure to keep self-aware of any new developments in managing medical emergencies.

Professional Conduct:

- To interact with the patient in a polite and professional manner
 - To treat the patient with dignity and respect
 - To listen to the patient and be non-judgemental
 - To be an advocate for the patient
 - To establish and maintain a therapeutic relationship
 - To be an advocate for the clinic
 - To be a role model for peers and subordinates
 - To treat all clinic personnel with dignity and respect
 - To be non-judgemental towards your colleagues
- a. To be helpful towards clinic personnel and the general public

Skills profile

Education

- Current registration with the South African Nursing Council as an Enrolled Nursing.

Work experience

- At least two years' experience in Psychiatric Nursing in a Psychiatric facility.

Knowledge

- Full understanding of the Nursing Act, No. 33 of 2005 and the Nursing Act, No. 50 of 1978 and the Regulations.
- Full understanding of the Mental Health Care act, No. 17 of 2002 and the Regulations.
- Must have an understanding of confidentiality issues and the use of discretion.
- Computer literacy.
- Excellent written and oral communication skills.
- Excellent organisational and supervisory skills.

Non Managerial/ Specialist Skills

Customer Focus and Service Delivery	The capacity to identify and respond to the needs of *internal and external customers. *Internal and external customers include patients, doctors, colleagues, suppliers, visitors, vendors and any other person that requires a relationship
Continuous Improvement	The capacity to improve systems and processes to facilitate continuous improvement.
Personal Work Ethic	Capacity to instil an ethic of quality and consistency in self and others.
Building Relationships	Capacity to establish constructive and effective relationships.
Communication	The capacity to clearly present information, either written or verbal.
Teamwork	Capacity to cooperate with others to work towards a common goal.
Technical Knowledge	The capacity to perform a technical function to required standards.

Values and behaviours

Netcare values	<p>At Netcare, our core value is care. We care about the dignity of our patients and all members of the Netcare family. We care about the participation of our people and our partners in everything we do. We care about truth in all our actions. We are passionate about quality care and professional excellence.</p> <ul style="list-style-type: none"> Care - The basis of our business. The professional, ethical patient care and services we offer at every level of the organization. Truth - The crucial element in building relationships that work. Open communication with honesty and integrity is essential. Dignity - An acknowledgement of the uniqueness of individuals. A commitment to care with the qualities of respect and understanding. Compassion - We engage everyone with compassion and respond with acts of compassion in all interactions with our patients and their families. Participation - The willingness and desire to work in productive and creative partnerships with others and the commitment to communicate.
The Netcare way	<p>Netcare is committed to providing quality care. Our basic service standard holds us accountable for the below seven behaviours, which you will be accountable to uphold:</p> <ul style="list-style-type: none"> I always greet everyone to show my respect. I always wear my name badge to show my identity. I am always well-groomed to show my dignity. I always practise proper hand hygiene to show my care. I always engage to show my compassion. I always say thank you to show my appreciation. I always embrace diversity to show I am not a racist.

Application process

Netcare is an equal opportunity employer

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people with disabilities.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to pta.recruitment@akeso.co.za

Please note:

- Please note that reference checks for internal applicants will be conducted with the applicant's current and past Netcare direct line managers and the relevant Netcare HR Managers. Therefore, employees are encouraged to discuss internal job applications with their direct line manager to ensure that the line manager is aware of the application.
- The terms and conditions of employment relating to the function you have applied for will be based on those in the Division within which you will be employed.
- If a candidate has any disability that may impair the individual's ability to perform the job function, the candidate must kindly inform the employer so that an assessment for reasonable accommodation can be made.
- By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.
- If your application is not successful, we will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.
- Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days of the closing date of this advert, should consider their application as unsuccessful.

