



**NETCARE**

# Vacancy

Closing date: 19.03.2024

## Role profile

Role title	Enrolled Nurse- Medical Ward X3
Division	Hospital Division
Location	NetCare uMhlanga Hospital
Reporting structure	Unit Manager

## Role summary

The primary function of this position will be to render and promote quality patient care in accordance with hospital standards / policies.

## Key work output and accountabilities

- Reporting to the Unit Manager at Netcare uMhlanga Hospital, the appointee will display the following but not limited to:
- Maintain professional conduct and standards at all times in accordance with the SANC / Job Standards / Hospital Policies
- Promote and maintain good working and inter-personal relationships with Management /patients /staff /visitors / doctors and colleagues
- Co-ordinate nursing service activities with other departments
- Co-ordinate all working activities to accommodate normal hospital routine
- Perform other departmentally related duties
- Ability to administer oral medication as prescribed.

## Skills profile

### Education

- Grade 12 or an equivalent NQF Level 4 Qualification (essential).
- Must be an Enrolled Nurse, currently registered with the South African Nursing Council (essential).

### Work experience

- Extensive EN experience within Medical Ward is essential.
- Flexibility to work Day or Night duty.
- The ability to work well under pressure and to maintain effectiveness during changing conditions.
- The ability to develop using collaborative relationships to help accomplish work goals.

- The ability to actively participate as a member of a team to achieve goals.
- The ability to identify and understand issues, problems and opportunities in order to take appropriate action and / or to resolve problems.
- The ability to plan and organise work for self and others to ensure efficient completion.
- The ability to produce work of a high quality standard by accurately checking processes and tasks.
- The ability to maintain stable performance under pressure by handling stress in an acceptable way to personnel and the organisation.
- The ability to set high standards of performance for self and others, and assuming the overall responsibility and accountability for the successful completion of assignments or tasks.

## Knowledge

- The ability to set high standards of performance for self, and assuming the overall responsibility and accountability for the successful completion of assignments or tasks.

## Values and behaviours

### Netcare values

At Netcare, our core value is care. We care about the dignity of our patients and all members of the Netcare family. We care about the participation of our people and our partners in everything we do. We care about truth in all our actions. We are passionate about quality care and professional excellence.

- Care - The basis of our business. The professional, ethical patient care and services we offer at every level of the organization.
- Truth - The crucial element in building relationships that work. Open communication with honesty and integrity is essential.
- Dignity - An acknowledgement of the uniqueness of individuals. A commitment to care with the qualities of respect and understanding.
- Compassion - We engage everyone with empathy and respond with acts of compassion in all interactions with our patients and their families.
- Participation - The willingness and desire to work in productive and creative partnerships with others and the commitment to communicate.

### The Netcare way

Netcare is committed to providing quality care. Our basic service standard holds us accountable for the below seven behaviours, which you will be accountable to uphold:

- I always greet everyone to show my respect.
- I always wear my name badge to show my identity.
- I am always well-groomed to show my dignity.
- I always practise proper hand hygiene to show my care.
- I always engage to show my compassion.
- I always say thank you to show my appreciation.
- I always embrace diversity to show I am not a racist.

## Application process

### Netcare is an equal opportunity employer

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people with disabilities.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [umhlangaapplications@netcare.co.za](mailto:umhlangaapplications@netcare.co.za)

Please quote the following reference number in the subject line of your email:

EN Medicalx3 CD19.03.2024

### Please note:

- Please note that reference checks for internal applicants will be conducted with the applicant's current and past Netcare direct line managers and the relevant Netcare HR Managers. Therefore, employees are encouraged to discuss internal job applications with their direct line manager to ensure that the line manager is aware of the application.
- The terms and conditions of employment relating to the function you have applied for will be based on those in the Division within which you will be employed.
- If a candidate has any disability that may impair the individual's ability to perform the job function, the candidate must kindly inform the employer so that an assessment for reasonable accommodation can be made.
- By applying for this position and providing us with your CV and other personal information, you are consenting to the information being used for the specific purpose for which it was provided, which is recruitment purposes and possible appointment purposes (should you be successful). Please note that your information will be processed for recruitment purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.
- If your application is not successful, we retain your CV and other information provided on our electronic system. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.

