



# NETCARE



## Vacancy

Role Title	Clinical Nurse (R/N) – Experienced – Cath Lab
Division	Hospital Division
Location	Netcare St Anne's Hospital
Closing Date	13 September 2024

### Role Summary

The Clinical Nurse is a professional who remains responsible for the assessment, planning and implementation of individualised and holistic nursing care of a patient, their families or the community, either performed directly or indirectly. The incumbent ultimately coordinates patient care within the concept of the multi-disciplinary health team.

The incumbent also fulfils the role by the use of scientifically based nursing theories and processes, treating the patients as a physical, social and spiritual individual, and by use of educational and technical means applicable to health care practice.

### Inherent Requirements

- Registered as a Professional Nurse with the South African Nursing Council or equivalent NQF level 7 qualification.
- A relevant experience in Cath Lab, Theatre, Cardiac or ICU is essential.
- Thorough knowledge of general / specialized nursing theory and practice.
- Extensive knowledge of modern nursing care principles and practices in the highly specialised field would be advantageous
- Work effectively and co-operatively with others to establish and maintain good working relationships that are mutually beneficial.
- Allocate staff members in a manner that promotes optimal use of staff to provide appropriate nursing care for the individual patient regarding his / her needs and specialised skills needed by the nursing staff member.
- Serve as a clinical resource in assisting personnel to assess, plan, implement and evaluate nursing care in the unit.

### Application process

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [stannesvacancies@netcare.co.za](mailto:stannesvacancies@netcare.co.za).

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days after the closing date of this advert should consider their application as unsuccessful. We will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.

**At Netcare, our core value is care.** We care about the dignity of our patients and all members of the Netcare family.

We care about the participation of our people and our partners in everything we do.

We care about truth in all our actions.

We are compassionate about quality care and professional excellence.

### OUR STRATEGY

**Person centered health and care:** Empowering Patients to participate in their health. Delivering the best quality and consistency of care.

**Digitally enabled** - Digitising all patient touch points to create a unified, integrated experience.

**Data driven** - a 360-degree view of our targeted clinical decision -making patient engagement, and informed business decisions.

Our redesigned health and care offering will be highly differentiated in SA and will create a sustainable competitive advantage for the Group – we call this *the Netcare moat*.

### Our basic service standard holds us accountable for the below seven behaviours:

I always greet everyone to show my respect.

I always wear my name badge to show my identity.

I am always well-groomed to show my dignity.

I always practice proper hand hygiene to show my care.

I always seek consent to show my compassion.

I always say thank you to show my appreciation.

I always embrace diversity to strengthen inclusivity and belonging.

**The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people living with a disability.**