



NETCARE



Vacancy

Role Title	Clinical Nurse RN - Experienced and Trained PB Qualified 12 Months Scrubs – Theatre
Division	Netcare Hospitals
Location	Netcare Alberton Hospital
Closing Date	14.04.2025

Role Summary

The Professional Scrub Nurse/Clinical Nurse is a professional who remains responsible for the assessment, planning, and implementation of individualised, holistic, and person-centred nursing care of a patient, their families, or the community, either performed directly or indirectly. The incumbent ultimately coordinates patient care within the concept of the multi-disciplinary health team. The incumbent also fulfils the role using scientifically based nursing theories and processes, treating the patients as a physical, social, and spiritual individual, and by use of educational and technical means applicable to health care practice. The Scrub Registered Nurse will be responsible for the wellbeing of the patient intra operatively, assessment of the patient to ensure delivery of high-quality care to patients whilst in theatre, in accordance with hospital standards and policies and is a role model in the delivery of evidence-based care. Will be responsible for the preparation /checking /control and charging of stock / supervision and maintenance of instrumentation and equipment. Timeously complete capital expenditure documentation as per doctor's preferences where applicable. The incumbent is responsible for and is held accountable for his/her own acts and omissions. Theatre activities form part of the planned operational requirements. The incumbent will further be responsible and actively participate in Clinical Governance.

Inherent Requirements

- **A grade 12 or equivalent NQF level 4 qualification.**
- **Must have a Diploma in General Nursing or Diploma in (General, Psychiatric & Community) And Accoucheur/ Midwife)**
- Registered as a Professional Nurse with the South African Nursing Council or equivalent NQF level 7 qualification
- A post basic qualification in the area of specialty, or evidence of competent experience in that field, together with contemporary skills and knowledge of that specialty.
- Thorough knowledge of general / specialized nursing theory and practice
- Extensive knowledge of modern nursing care principles and practices in the highly specialised field
- At least 2 years' experience in **Theatre as an Experienced Scrub or Trained Scrub**
- Capacity to implement and maintain standards of health practice required from all accredited bodies and appropriate health legislation.

Application process

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to ALTVacancies@Netcare.co.za

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent. Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days after the closing date of this advert should consider their application as unsuccessful. We will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.

At Netcare, our core value is care. We care about the dignity of our patients and all members of the Netcare family.

We care about the participation of our people and our partners in everything we do.

We care about truth in all our actions.

We are compassionate about quality care and professional excellence.

OUR STRATEGY

Person centered health and care: Empowering Patients to participate in their health. Delivering the best quality and consistency of care.

Digitally enabled - Digitising all patient touch points to create a unified, integrated experience.

Data driven - a 360-degree view of our targeted clinical decision -making patient engagement, and informed business decisions.

Our redesigned health and care offering will be highly differentiated in SA and will create a sustainable competitive advantage for the Group – we call this *the Netcare moat*.

Our basic service standard holds us accountable for the below seven behaviours:

I always greet everyone to show my respect.

I always wear my name badge to show my identity.

I am always well-groomed to show my dignity.

I always practice proper hand hygiene to show my care.

I always seek consent to show my compassion.

I always say thank you to show my appreciation.

I always embrace diversity to strengthen inclusivity and belonging.

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people living with a disability.

