



## Vacancy

Role Title	Human Resources Officer
Division	Netcare Hospital Division
Location	Netcare Greenacres Hospital
Closing Date	14 April 2025

### Role Summary

The Human Resources Officer is required to perform a full generalist human resources function, which includes industrial relations, recruitment and selection, training, counselling and the supervision of administration processes.

The incumbent will further supervise staff, to meet tight deadlines, to be accurate, to follow policies and procedures and interact with members of the staff, management, external companies and agencies associated with Netcare as well as members of the public.

### Inherent Requirements

#### Education

- A three year degree or a diploma in human resources management or an equivalent NQF level 7 qualification.

#### Work experience

- Minimum of 1 - 2 years human resources generalist experience

#### Knowledge

- Knowledge of Remuneration, Talent Management, Transformation, Recruitment and Selection, Learning and Development, Organisational Design and Reengineering, IR and Performance Management.
- Practical working knowledge of HR information and payroll/benefits administration systems to capture, access and extract data from a range of different HR databases/files and Computer literacy .
- Knowledge of all relevant Labour Relations Legislation.
- Good working knowledge of the Basic Conditions of Employment Act.

### Application process

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [Celeste.Vanheerden1@netcare.co.za](mailto:Celeste.Vanheerden1@netcare.co.za)

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days after the closing date of this advert should consider their application as unsuccessful. We will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.

**At Netcare, our core value is care.** We care about the dignity of our patients and all members of the Netcare family.

We care about the participation of our people and our partners in everything we do.

We care about truth in all our actions.

We are compassionate about quality care and professional excellence.

#### OUR STRATEGY

**Person centered health and care:** Empowering Patients to participate in their health. Delivering the best quality and consistency of care.

**Digitally enabled** - Digitising all patient touch points to create a unified, integrated experience.

**Data driven** - a 360-degree view of our targeted clinical decision -making patient engagement, and informed business decisions.

Our redesigned health and care offering will be highly differentiated in SA and will create a sustainable competitive advantage for the Group – we call this *the Netcare moat*.

#### Our basic service standard holds us accountable for the below seven behaviours:

I always greet everyone to show my respect.

I always wear my name badge to show my identity.

I am always well-groomed to show my dignity.

I always practice proper hand hygiene to show my care.

I always seek consent to show my compassion.

I always say thank you to show my appreciation.

I always embrace diversity to strengthen inclusivity and belonging.

**The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people living with a disability.**