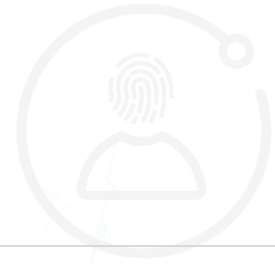




NETCARE



Vacancy

Role Title	Nursing Manager
Division	Netcare Hospital Division
Location	Netcare Montana Hospital
Closing Date	22 April 2025

Role Summary

The Nursing Manager will be responsible for the overall Nursing Management of the hospital. This includes the co-ordination of all functions and activities related to the provision, promotion and assurance of quality patient care, through the leadership of a multidisciplinary team in consultation with all relevant stakeholders.

The incumbent will also assume responsibility for motivating, supporting and optimising staff performance through capacity building, mentoring and training thereby ensuring that an optimum contribution is made to the successful functioning of the hospital.

Inherent Requirements

- A nursing qualification - Diploma in General Nursing (NQF level 6) or B Cur Degree (NQF level 7) and registration with the SANC as a Registered Nurse
- A minimum of 3 years senior nursing management experience
- Ability to work with complex teams to manage efficiencies, motivate and lead change
- Proficiency in stakeholder relationship management and strong negotiation skills
- Sound financial knowledge, with the ability to implement financial and business management principles and to interpret financial data
- Proficient understanding of legislative and business climate pertaining to nursing.
- Ability to manage own energy, and intra-personal and inter-personal skills functioning.
- Resilience within a complex, challenging environment.
- An intermediate level of Computer literacy
- Knowledge and experience in healthcare related quality management and improvement, as well as activity reporting and research proficiency
- A relevant Management qualification and experience as a Deputy Nursing Manager is advantageous.

Application process

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to Sebolelo.Mabena@netcare.co.za

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days after the closing date of this advert should consider their application as unsuccessful. We will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.

At Netcare, our core value is care. We care about the dignity of our patients and all members of the Netcare family.

We care about the participation of our people and our partners in everything we do.

We care about truth in all our actions.

We are compassionate about quality care and professional excellence.

OUR STRATEGY

Person centered health and care:

Empowering Patients to participate in their health. Delivering the best quality and consistency of care.

Digitally enabled - Digitising all patient touch points to create a unified, integrated experience.

Data driven - a 360-degree view of our targeted clinical decision -making patient engagement, and informed business decisions.

Our redesigned health and care offering will be highly differentiated in SA and will create a sustainable competitive advantage for the Group – we call this *the Netcare moat*.

Our basic service standard holds us accountable for the below seven behaviours:

I always greet everyone to show my respect.

I always wear my name badge to show my identity.

I am always well-groomed to show my dignity.

I always practice proper hand hygiene to show my care.

I always seek consent to show my compassion.

I always say thank you to show my appreciation.

I always embrace diversity to strengthen inclusivity and belonging.

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people living with a disability.